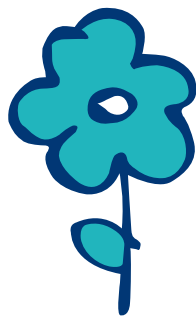


2012 – 2013

ANNUAL REPORT



Child & Family
RESOURCES INC.

Where Great Things Start Small

Our mission is to work in homes and communities to:

*Help families succeed • Coach child care teachers so children excel in school •
Partner with teens to prevent pregnancy, school drop-out, drug use and suicide*



A Message from the President and CEO

The crucial importance of prevention and early intervention has never been more important. The crisis at CPS and lack of funding for human services illustrates that we can never solve our state's challenges through increasing treatment services. We have to do a better job at the "front door" by helping to keep children safe, healthy, and nurtured, so that fewer need to be in foster care or behavioral health care. CFR plays a crucial role as a leading prevention and early intervention non-profit, as well as maintaining an equal focus on improving the quality of early education so that more children enter school ready to succeed and learn. Listed below are some of the highlights of this past program year:

- **Significant expansions in home visitation services** – Healthy Families, AzEIP, Parents as Teachers (Building Bright Futures – special needs)
- Tucson Nursery School, our subsidiary non-profit, receives the Angel Charity grant allowing **pay-off of mortgage**
- **Child Care Food Program recognized as a top provider nationally**, continuing to expand into Maricopa and Yuma counties
- **Served 29,000 clients**, including indirectly served through teen peer mentor programs



Eric Schindler
President & CEO

Guiding Principles

- Care for and commitment to the communities and families we serve.
- Heart and humanity in our endeavors.
- Inspiration, inclusion and integrity in our advocacy.
- Leadership in our collaborative efforts.
- Dedicated service and developmentally appropriate practice.
- Respect in our work with others.
- Empathy and equality present in all our interactions.

BOARD OF DIRECTORS

Chairman: Anthony Young, Executive Director, Southern Arizona Legal Aid

Secretary: Linda Horowitz, Retired, Pediatric Physical Therapist

Treasurer: Penelope Jacks, Southern Arizona Executive Director, Children's Action Alliance

John Crow, Private Practice Attorney

Christina Cutshaw, Assistant Professor, Division of Health, University of Arizona

Bob Gary, Private Practice Attorney

Paul Gordon, Family Physician Educator, University of Arizona, College of Medicine

Rob Groll, CPA

David Higuera, Southern Arizona Director, Children's Action Alliance

Judy Larson, Community Volunteer

Michael Malisewski, Owner, Beauty Salon

Terry Perl, Retired, Non-Profit Executive

Patty Valera, Constituent Services Supervisor, Rep. Ron Barber's Office

Paul Wheeler, Retired, Healthcare Administrator

Ross Zimmerman, Network Services Information Technology, Pima Community College

MANAGEMENT TEAM

Eric E. Schindler, Ph.D., President & CEO

Connie Curnett, Chief Financial Officer

Tammy Cormier, Vice President, Human Resources

Jeffrey V. Dozoretz, Ph.D., Vice President, Prevention, Research & Evaluation

Diane Fellows, Vice President, Early Child Care & Education

Kate Hiller, Vice President, Fund Development

Lydia Medina, M.S.W., Vice President, Family & Community Services

2012-2013 Financial Statement Data

Support and Revenue	CFR	TNS	Total
Contracts from Governmental Agencies	17,574,404	224,635	17,799,039
Other Grants	499,330	30,308	529,638
Parent Fees	361,472	130,093	491,565
Contributions	313,639	60,235	373,874
United Way	69,638	16,152	85,790
In-Kind Contributions	47,263	6,991	54,254
Investment Loss, Net	(11,732)		(11,732)
Special Events, Net	34,856		34,856
Other Revenue	30,448		30,448
Total Support and Revenue	8,919,318	468,414	19,387,732
Expenses			
Early Childcare & Education Services	8,083,364		8,083,364
Family & Community Services	8,776,071		8,776,071
Child Care		374,496	374,496
Nutrition		33,361	33,361
General & Administration	1,793,890	50,424	1,844,314
Fundraising	328,626		328,626
Total Expenses	18,981,951	458,281	19,440,232
Change in Net Assets	(62,633)	10,133	(52,500)
Net Assets, Beginning of Year	3,464,703	124,355	3,589,058
Net Assets, End of the Year	3,402,700	134,488	3,536,558

“It’s not very often that youth can open up to adults and have a true relationship; but as a Youth Mentor, I get to experience that feeling all the time.”

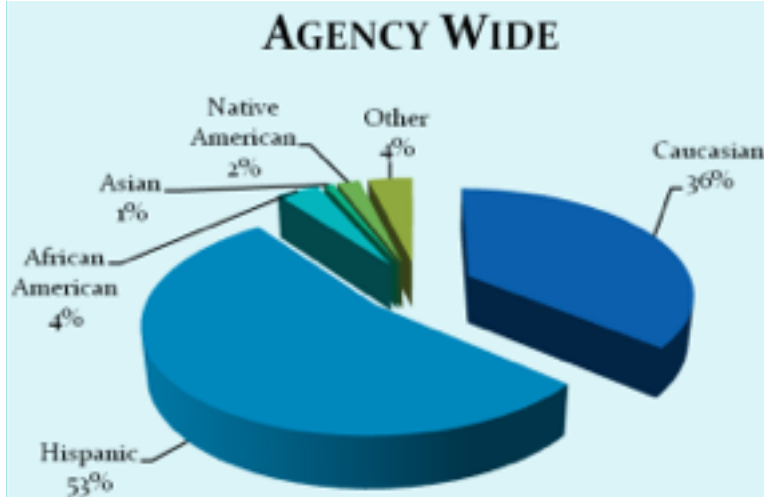
—Becka Buck, Youth Empowered for Success, Youth Mentor

“Jennifer, our Family Specialist through the Healthy Families Program, has helped our family emotionally with the information she shared on what activities to do with the baby or how to move beyond my depression. She has helped our family grow into what we are today, a strong, happy family with a healthy two year old.”



Demographics

BY ETHNIC POPULATION SERVED



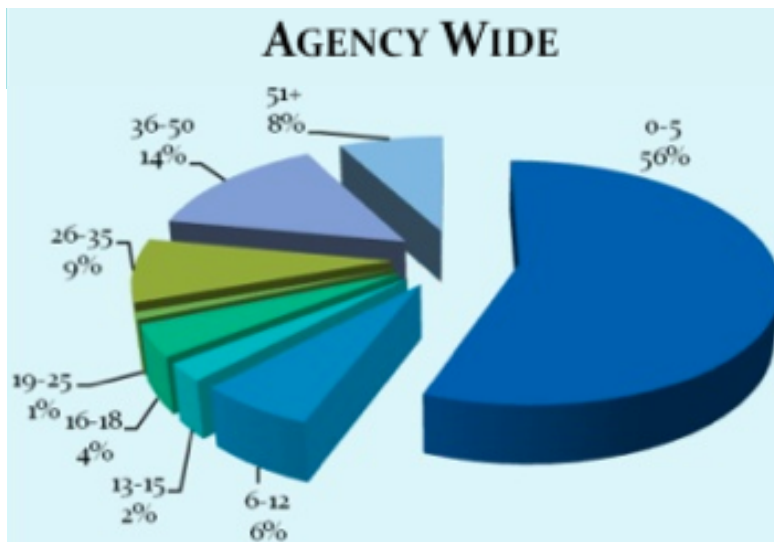
BY GENDER POPULATION SERVED



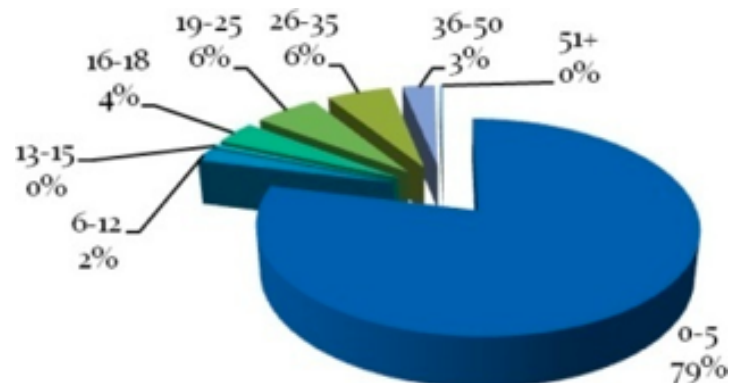
Family & Community



BY AGE POPULATION SERVED



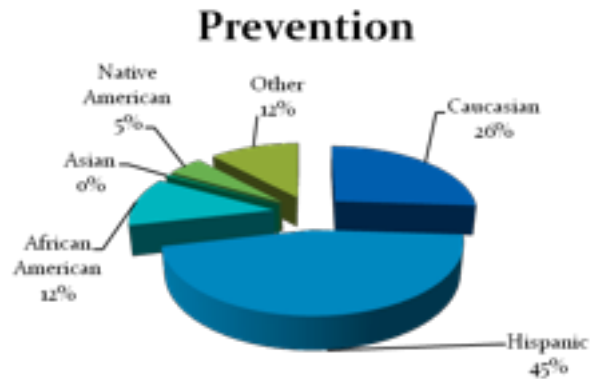
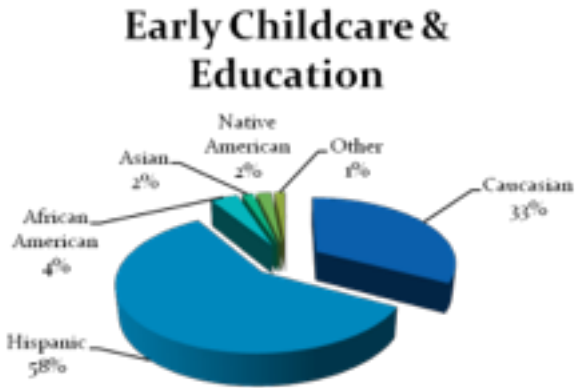
Family & Community



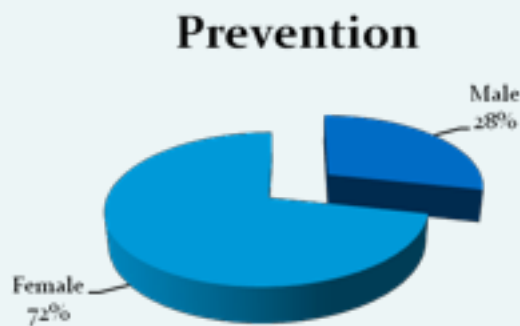
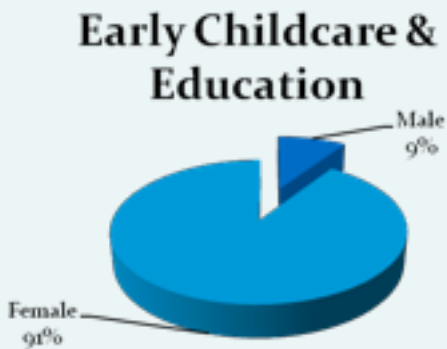


Demographics, cont.

BY ETHNIC POPULATION SERVED



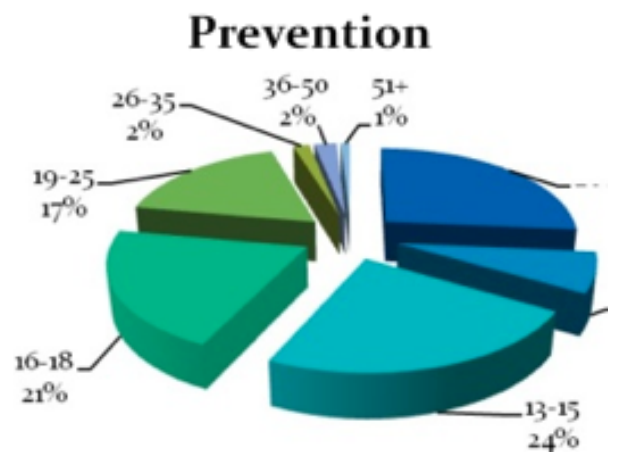
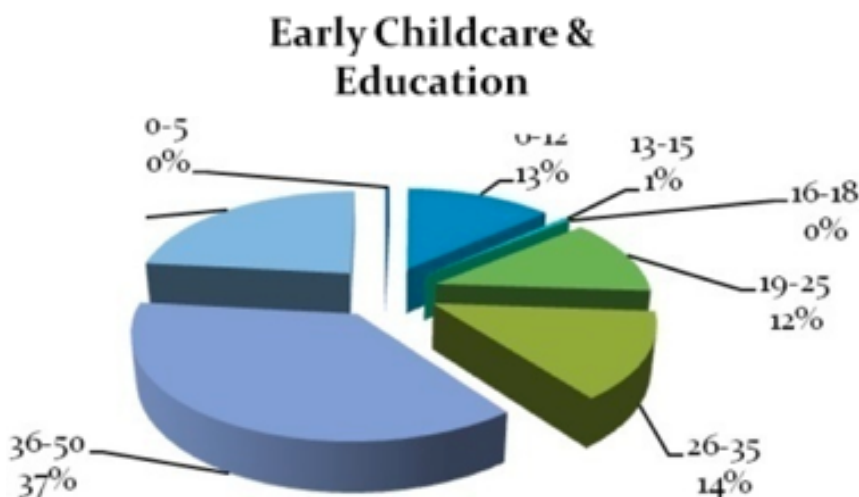
BY GENDER POPULATION SERVED



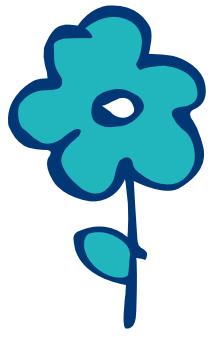
“When children enter school ready to learn, the impacts include reduced poverty, increased high school graduation rates, decreased juvenile crime, less substance use. Our services prepare children and families to excel in life.”

—Dr. Eric Schindler

BY AGE POPULATION SERVED



Areas of Focus & Program Descriptions



HELPING FAMILIES SUCCEED

Child & Family Resources' Home Visitation and Family Support programs help prevent child abuse and neglect, and give children a solid foundation to start their lives. Mothers and fathers learn parenting and bonding skills to help create a loving, safe, and stable home environment, while learning about child development, and how to help their children to reach their full individual potential. Programs under Helping Families Succeed:

- Healthy Families – Home visitation to improve parenting and child development
- Parents as Teachers – Home-based parent education
- Arizona Early Intervention Program – Home visitation and therapy services for children with developmental delays
- First Steps – Providing information and referrals for new parents



COACHING CHILD CARE TEACHERS SO CHILDREN EXCEL IN SCHOOL

Child & Family Resources' Early Child Care and Education programs help prepare young children to be successful when they enter school. Child care providers and early educators can increase their knowledge and sharpen their skills through professional development opportunities, and on-site coaching and technical assistance, while resources are provided to help these professionals to build healthy and enriching environments for the children they serve. Programs under Coaching Child Care Teachers so Children Excel in School:

- Quality First – Quality improvement program for childcare centers
- Child Care Resource & Referral – Comprehensive resources center for information on childcare centers
- Home Recruitment – Certify family child care homes
- Professional Development – Trainings for childcare professionals
- Childcare Food Program – Nutrition and obesity awareness in childcare centers
- After School Program – Out of school care for children



PARTNERING WITH TEENS TO ENCOURAGE HEALTHY BEHAVIOR

Child & Family Resources' Youth Development programs help to build the abilities, empowerment, and sense of usefulness and belonging that serve as protective factors to help shield youth from becoming involved in risky behaviors. In partnership with caring adults, young people learn the skills and confidence to become involved and productive contributors to their families, schools, and communities. Programs under Partnering with Teens to Encourage Healthy Behavior:

- Go Grrrrls – Innovative teen pregnancy prevention research study
- Maricopa Center for Adolescent Parents – GED, life skills and parenting education for teen mothers and on-site child care
- Options – Life skills training for pregnant and parenting teens
- Pre-Adolescent Diversion Program – Family skill-building workshops for pre-adolescent first-time offenders
- Youth Empowered for Success – Youth leadership and community involvement program

“MCAP has offered me a path to a life that neither my own mother nor grandmother had ever known.”

—MCAP program. teen mom

