



Child & Family
RESOURCES INC.

Where Great Things Start Small

Annual Report

2013-2014



Message from the President and CEO

Leading a large, multi-service non-profit organization, particularly one focused on children, as well as prevention and early intervention, can provide a great deal of pride and satisfaction. At the same time, it is a role that can be challenging at times, as levels of funding, priorities, and politics are constantly shifting. I am very grateful for the many dedicated staff who work so hard on behalf of children, families, and early educators in our state. It is because of this collective effort that Child & Family Resources was able to build a modest surplus, experience another year of steady growth, and continue to play our key role in making children's lives better.

Let us celebrate in particular the work being done to improve the quality and availability of early childhood education. Thanks to the ongoing work of trained professionals across the state, childcare staff are mentored and thus become better teachers, with more knowledge, skills and appreciation of early childhood education methods and practices. Furthermore, Child & Family Resources was able to ensure that more children received childcare scholarships in the inner city of Tucson, thanks to the generosity of Angel Charity for Children who selected our subsidiary agency, Tucson Nursery School, to receive funds dedicated to ensuring more children without sufficient resources are able to attend a high quality early childhood center.



Eric Schindler, Ph.D.
President and CEO

2013-2014 Financial Statement

Support and Revenue	CFR	TNS	Total
Contracts from Governmental Agencies	\$20,042,668	\$291,089	\$20,333,757
Other Grants	\$222,961	\$68,784	\$291,745
Program Fees	\$379,227	\$138,908	\$518,135
Contributions	\$227,517	\$25,078	\$252,595
In-Kind Contributions	\$3,147	\$7,500	\$10,647
Investment Income	\$67,214		\$67,214
Special Events	\$28,159		\$28,159
Other Revenue	\$90,670	\$600	\$91,270
Total	\$21,061,563	\$531,959	\$21,593,522

Expenses	CFR	TNS	Total
Early Childcare and Education Services	\$8,553,391		\$8,553,391
Family and Community Services	\$10,148,117		\$10,148,117
Child Care		\$435,280	\$435,280
Nutrition		\$37,437	\$37,437
General & Administration	\$1,853,779	\$55,248	\$1,909,027
Fundraising	\$250,732		\$250,732
Total	\$20,806,019	\$527,965	\$21,333,984

Tucson Nursery School (TNS) is a subsidiary nonprofit of Child & Family Resources (CFR)

How We Support Arizona

We build strong children, youth, and families through prevention, intervention, and education

Across all programs Child & Family Resources directly served more than

13,000 Clients

With far reaching indirect impact, including an additional 16,000 people indirectly served from one program alone



Where Great Things Start Small

Child & Family Resources Leadership

Board of Directors

John Crow
Christina Cutshaw
Bob Gary
Paul Gordon
Rob Groll
David Higuera
Linda Horowitz
Penelope Jacks
Judy Larson
Michael Malisewski
Terry Perl
Kristine Spengler
Patty Valera
Paul Wheeler
Anthony Young
Kaytlyn Yrun-Duffy
Ross Zimmerman

Executive Team

Eric Schindler, Ph.D.
President and Chief Executive Officer

Connie Curnett
Chief Financial Officer

Lydia Medina, M.S.W.
Vice President of Family and Community Services

Jeffrey Dozoretz, Ph.D.
Vice President of Prevention, Research, and Evaluation

Diane Fellows
Vice President of Early Care and Education Programs

Tammy Cormier, M.H.R., PHR
Vice President of Human Resources

Kate Hiller
Vice President of Development

Child & Family Resources Across the State

Headquartered in

Tucson

2800 E. Broadway Blvd.
Tucson, AZ 85716
(520) 881-8940

ChildFamilyResources.org

Apache Junction

105 S. Delaware Drive, #10
Apache Junction, AZ 85120
(480) 845-1445

Bullhead City

1071 Hancock Road, #1
Bullhead City, AZ 86442
(928) 758-9300

Casa Grande

1729 N. Trezell Road, Ste. 120
Casa Grande, AZ 85122
(520) 518-5292

Douglas

1065 F Avenue, #4
Douglas, AZ 85607
(520) 364-5014

Kingman

2202 Hualapai Road, Suite 101
Kingman, AZ 86401
(928) 753-4410

Nogales

1827 N. Mastick Way
Nogales, AZ 85621
(520) 281-9303

Phoenix

2830 W. Glendale Ave, Suite 28
Phoenix, AZ 85051
(602) 234-3941

Safford

301-B E. 4th Street
Safford, AZ 85546
(928) 428-7231

Sierra Vista

3965 E. Foothills Drive, Suite E1
Sierra Vista, AZ 85635
(520) 458-7348

Yuma

201 S. 3rd Avenue
Yuma, AZ 85364
(928) 783-4003