Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014 Open to Public Inspection

A	For the 2014	calendar year, or tax year beginning $07/01/14$, and ending $06/30/1$.5											
	Check if applicable:	C Name of organization		D Employer	identification number									
	Address change	CHILD & FAMILY RESOURCES, INC.												
Ē,	Name change	Doing business as			251984									
二		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone	881-8940									
\Box	nitial return	2800 E. BROADWAY BLVD City or town, state or province, country, and ZIP or foreign postal code		320	001 0340									
	Final return/ erminated				22 274 779									
\Box	Amended return	TUCSON AZ 85716	1	G Gross rece	ipts \$ 22,274,778									
\equiv		F Name and address of principal officer.	H(a) is this a gro	oup return for su	bordinates? Yes X No									
□ '	Application pending	LINDA HOROWITZ	11/23 4 11		ted? Yes No									
		2800 E. BROADWAY BLVD	H(b) Are all sub		see instructions)									
		TUCSON AZ 85716	, 11 NO,	attacit a iist. (see it is ti dictions)									
1_	Tax-exempt status:													
J	Website: ▶	WWW.CHILDFAMILYRESOURCES.ORG	H(c) Group exe											
κ	Form of organization	n: X Corporation Trust Association Other ► L Y	ear of formation: 1	970	M State of legal domicile: AZ									
P	art IS	ummary												
	1 Briefly d	escribe the organization's mission or most significant activities:												
σ.	CHI	LD & FAMILY RESOURCES BUILDS STRONGER CHILDREN, YOUTH	I, AND FAI	MILIES	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									
ğ		THROUGH PREVENTION, EDUCATION AND INTERVENTION.												
Ë														
Governance	2 Check t	nis box ▶ if the organization discontinued its operations or disposed of more than 25%	of its net assets	s. , ,										
Ö		of voting members of the governing body (Part VI, line 1a)		1 1	<u> 17 </u>									
S	1	of independent voting members of the governing body (Part VI, line 1b)			17									
Activities &		mber of individuals employed in calendar year 2014 (Part V, line 2a)		h 1	395									
Ę;	E .	mber of volunteers (estimate if necessary)			15									
⋖	3	related business revenue from Part VIII, column (C), line 12			0									
		elated business taxable income from Form 990-T, line 34			. 0									
	D NOT UTIL	Juliou Buomboo tatasie moone manifesta in a santa in a	Prior Ye	ar	Current Year									
a)	8 Contribu	utions and grants (Part VIII, line 1h)	20,52		21,357,780									
ž	1	n service revenue (Part VIII, line 2g)		9,227	365,525									
Revenue	10 Investm	ent income (Part VIII, column (A), lines 3, 4, and 7d)		8,764	59,350									
ď	1	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0 , 572	34,851									
	12 Total re	venue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	21,06	7,155	21,817,506									
		and similar amounts paid (Part IX, column (A), lines 1–3)			0									
		paid to or for members (Part IX, column (A), line 4)			0									
ın	4E Colorios	, other compensation, employee benefits (Part IX, column (A), lines 5–10)	11,38	7,325	11,645,999									
kpenses	16a Profess	ional fundraising fees (Part IX, column (A), line 11e)			0									
per	b Total fu	ndraising expenses (Part IX, column (D), line 25) ► 159, 298												
Ж		xpenses (Part IX, column (A), lines 11a–11d, 11f–24e)	9,42	7,823	9,955,923									
		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	20,81	5,148	21,601,922									
	l .	e less expenses. Subtract line 18 from line 12	25	2,007	215,584									
10	3		Beginning of Cu	rrent Year	End of Year									
Net Assets or	20 Total as	sets (Part X, line 16)		5,586	7,034,083									
ASS	21 Total lia	bilities (Part X, line 26)		7 , 854	2,988,274									
Set	22 Net ass	ets or fund balances. Subtract line 21 from line 20	3,89	7 , 732	4,045,809									
	art II S	ignature Block												
U	nder penalties o	perjury, I declare that I have examined this return, including accompanying schedules and statements	and to the best o	of my knowle	dge and belief, it is									
tr	ue, correct, and	complete. Declaration of preparer (other than officer) is based on all information of which preparer has	any knowledge.											
Sig	gn 🚩	Signature of officer		Date										
He	- \	ERIC SCHINDLER, PH.D. PRESI	DENT/CEO)										
	17	Type or print name and title												
	Print/T	pe preparer's name Preparer's signature	Date	Check	if PTIN									
Pai	d JULII	S. KLEWER, CPA		self-em										
Pre	parer Firm's	THOMIC KIEWED C CO (DITO		Firm's EIN 🕨	36-4538293									
Use	e Only	4783 E CAMP LOWELL DR												
	Firm's	address TUCSON, AZ 85712		Phone no.	520-545-0500									
May		ss this return with the preparer shown above? (see instructions)			Yes No									

(Expenses \$

4d Other program services (Describe in Schedule O.)

4,484,144 including grants of \$

19,447,261

400,376)

) (Revenue \$

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
Ū	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Voe " complete Schodule D. Port I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
Ü		8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
40	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
11				
	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		*******	T
а		11a	Х	
	complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1		
b		11b		X
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI			
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11c		X
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		1
d		11d		X
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11e		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116	ļ	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	X	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	1,11	71	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a		X
	Schedule D, Parts XI and XII	1Zd	\vdash	122
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	12b	X	
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13	1 22	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	14a	 	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	144		+ 22
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	446		X
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1 22
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.5		X
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	-	1 21
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1		V
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	+	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			V
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	 	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			\ \nu
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	+-	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1.0		V
	If "Yes," complete Schedule G, Part III	19	+	X
20a	· · · · · · · · · · · · · · · · · · ·	20a	-	1 A
L	15 "Voe" to line 202, did the organization attach a copy of its audited financial statements to this return?	20b	1	1

Pa	rt.iv Checklist of Required Schedules (continued)		i	
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			5.7
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			3.7
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			İ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		ļ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			İ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
Li	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	<u> </u>	X
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
b		28b		X
_	Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
С	was an officer, director, trustee, or direct or indirect owner? If:"Yes," complete Schedule L, Part IV	28c		X
20.	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
29	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
30	conservation contributions? If "Yes," complete Schedule M	30		X
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes,* complete Schedule N,			
31		31		X
	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
32		32		X
	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
33		33		X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	, 🗀		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	34	Х	
	or IV, and Part V, line 1		X	†
35a		004	1	+
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35b	X	
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	200	†	T
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	36		X
	related organization? If "Yes," complete Schedule R, Part V, line 2	30	 	+**
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		X
	Part VI	31	+-	+ 22
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	38	X	
	19? Note. All Form 990 filers are required to complete Schedule O			0 (201

F	990 (2014) CHILD & FAMILY RESOURCES, INC. 86-0251984		Pa	age 5
	statements Regarding Other IRS Filings and Tax Compliance			
::::::::::::::::::::::::::::::::::::::	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 80			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	*****
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 395	_		*****
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	*******
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		*******	**************************************
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			v
	account)?	4a	******	X
b	If "Yes." enter the name of the foreign country: ▶			
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			Х
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	C.		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	- -		X
	and services provided to the payor?	. 7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	. 7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		X
	required to file Form 8282?	. 7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		X
. e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X
, f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	79 7h		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8		8		*****
	sponsoring organization have excess business holdings at any time during the year?	.		
3,	Sponsoring organizations maintaining donor advised funds.	9a	******	†*************************************
а	Did the sponsoring organization make any taxable distributions under section 4966?			-
b	·	. 30		
10	Section 501(c)(7) organizations. Enter:			
а				
b	Gloss receipts, included on to one oso, that will, and 12, to passe see of the control of the co			
11	Section 501(c)(12) organizations. Enter:			
а	Gloss income from members of shareholders			
b	1 441. 1			
	against amounts due or received from them.)	12a	********	******
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	124		
b		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		7
а		. 134		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b				
	the organization is licensed to issue qualified health plans 13b 13c	\dashv		
С	Enter the amount of reserves of fland	14a	4	X
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		+**

Form 990 (2014) CHILD & FAMILY RESOURCES, INC. 86-0251984

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
		ı	1 1 17		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.		1			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?					X X X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
~	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	by the	following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes." provide the names and addresses in Schedule O		<u></u>	, 9	<u> </u>	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	rnal R	<u>levenue</u>	Code.)		,
000					Yes	
10a	Did the organization have local chapters, branches, or affiliates?			10a	<u> </u>	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing t	he form	?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to confi	icts?	12b	X	
C.	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				Ì	
Ū	describe in Schedule O how this was done	<i>.</i>		12c	ļ	X
13	Did the organization have a written whistleblower policy?			13	X	ļ
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		ļ
b	Other officers or key employees of the organization				X	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a						
iva	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	,				
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
So	ofganizations exempt status with respect to such unangenione. Stion C. Disclosure		-			
17	List the states with which a copy of this Form 990 is required to be filed AZ					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501	(c)(3)s	only)			
10	available for public inspection. Indicate how you made these available. Check all that apply.					
	Own website X Another's website X Upon request Other (explain in Schedule O)					
40	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	st policy	, and			
19	financial statements available to the public during the tax year.	,	-			
00	State the name, address, and telephone number of the person who possesses the organization's books and record	ds: 🕨				
20	State the name, address, and telephone number of the person who possesses the organizations below and connic connic current. 2800 E. BROADWAY BLVD					
	77 05	716		520-32	21-3	3744
	UCSON AZ 65				~	

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- Section A. 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organi	(B)			(C				(D)	(E)	(F)
(A) Name and Title	Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
·	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) BOB GARY	1 00									
BOARD MEMBER	1.00	X						C	.0	0
(2) PAUL GORDON, M.D	. 1 00									
BOARD MEMBER	1.00	X						(0	0
(3) JOHN CROW										v
	1.00	X						() s <u>c</u>	0
BOARD MEMBER (4)MICHAEL MALISEWS		 ^	 		and the second		 			
(4) [1] [1]	1.00									o C
BOARD MEMBER	0.00	X	<u> </u>	<u> </u>	ļ	-	-)	
(5) ROB GROLL	1.75									
TREASURER	0.00	X		X				() ()C
(6) TERRY PERL	1. 0.0									
	1.00	$\cdot _{X}$								
BOARD MEMBER (7) PATTY VALERA	0.00	+12	1	1	十	\top				
(/)[[][[]]	1.00									
BOARD MEMBER	0,00	X	+	+	-		┼		0 (
(8) DAVID HIGUERA	1.75									
SECRETARY	0.00	X		X					0	0 (
(9) PAUL WHEELER										
	1.00	_X							0	0 (
BOARD MEMBER (10) LINDA HOROWITZ	0.00	+^	-	+	╁╴	+	\vdash			
	1.75			37					0	0
BOARD CHAIR	0.00	X	+	X	+	+	+			
(11) ANTHONY YOUNG	1.00									
BOARD MEMBER	0.00			1					0	O (

Part VII Section A. Officers,	Directors, Trus	tees	, Key	y En	plo	yees	, and	d Highest Compensated E	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any	(de	not ci	(C Posi heck r ss per) tion nore t son is	han or s both	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12) ROSS ZIMMERMAN	1 00									
BOARD MEMBER	1.00	Х						0	0	0
(13) CHRISTINA CUTSHA	W 1.75									
CHAIR-ELECT	0.00	Х		Х				0	0	0
(14) DANA REGNIER	1 00									
BOARD MEMBER (15) KRISTINE SPENGLI	1.00 0.00	X				-		0	0	0
	1.00	X						0	0	0
BOARD MEMBER (16) MARY SWALLOW	0.00	<u> ^-</u>	-			-				
	1.00	. X						0) · · · · · · · · · · · · · · · · · · ·	0_
BOARD MEMBER (17) KAYT YRUN-DUFFY	0.00	10	-		-	+-	<u> </u>			
	1.00	. X) C	0
BOARD MEMBER (18) ERIC SCHINDLER,	PH.D.	1	-	 	\dagger	╁	1			
PRESIDENT/CEO	40.00			X	ļ.			124,936	5 (7,888
(19) CONNIE CURNETT	40.00							05 435	5 (8 566
CFO 1b \ Sub-total	0.00		L.	X			<u> </u>	85,435 210,371	<u> </u>	8,566 16,454
c Total from continuation she	ets to Part VII,	Sect	ion A	٠٠ <i>٠</i> ٠٠			>	210 271		16,454
d Total (add lines 1b and 1c) Total number of individuals (in	actuding but not li	mite	d to t	hose	iste	ed ab	ove)	210, 371) who received more than \$	100,000 of	10/101
reportable compensation from Did the organization list any for employee on line 1a? If "Yes, For any individual listed on line organization and related organization and related organization and related organization and related organization and related organization and related organization and related organization and related organization and related organization and related or line for services rendered to the control or services.	n the organization ormer officer, dir " complete Scheo te 1a, is the sum nizations greater 1a receive or accorganization? If "Y	ector dule of re than	, or to	ruste such able o	ee, k indi comp 0? If	ey er ividua pensa "Yes	mplo al ation s," co	yee, or highest compensate and other compensation fromplete Schedule J for such	ed om the n	3 X 4 X 5 X
Section B. Independent Contract 1 Complete this table for your f		ensa	ted i	ndep	end	ent c	ontra	actors that received more th	an \$100,000 of	•
compensation from the organ	nization. Report c (A) nd business address	omp	ensa	tion	or tr	ne ca	iena	ar year enumy with or within	(B) ription of services	(C) Compensation
Name a	no dusiness address							-		
				,						
							Al-	to listed above) who		
2 Total number of independent received more than \$100,00	t contractors (incl 0 of compensatio	uding n fro	g but m the	not e org	ımite aniz	ed to ation	inos	se listed above) wito	0	Form 990 (2014)

Pai	ťVΙ	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII										
		Official	1 001100010				(A) Total revenue		(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
ts, Grants Amounts	b c	Federated cam Membership du Fundraising eve	esents	1a 1b 1c		12,000						
Contributions, Giffs, Grants and Other Similar Amounts	e f	Related organiz Government grants (of All other contributions and similar amounts in	contributions) , gifts, grants,	1d 1e		055,335 290,445						
and of	_		s included in lines 1a-1 s 1a–1f	f: \$		>	21,357,7	80				
	2a b	PARENT F	EES			Busn. Code 624100	365,5	525	365,525			
Program Service Revenue		d					365,5	525				
	3 4 5	Investment inc and other simil Income from in	ome (including d ar amounts) vestment of tax-	ividends exempt	s, interest bond pro	ceeds	19,1	L67			19,167	
	6a b	b Less; rental exps. c Rental inc. or (loss) d Net rental income or (loss) Gross amount from sales of assets other than inventory 4 97 , 455										
	d 7a											
	e d		40 ss)				40,	183	2000		40,183	
Other Revenue	8a	(not including \$ of contributions)	om fundraising eve reported on line 1c)	 . a	,	; ;	-					
Otto	C	Net income or Gross income from	penses (loss) from fund om gaming activitie	raising es.	events	▶						
	С	Net income or Gross sales o	openses (loss) from gam finventory, less lowances	ing activ	vities							
		Net income or	goods sold (loss) from sale scellaneous Revenue PENUE	s of inve		Busn. Code 62410		851	34,851			
	b	All other rever	nuees 11a				34,					
	12		es ma-mu e See instructio				21,817,		400,376		59,350	

Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (C) Management and (A) Total expenses Do not include amounts reported on lines 6b, general expenses expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 242,655 242,655 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 62,558 563,505 8,996,612 9,622,675 Other salaries and wages 7 Pension plan accruals and contributions (include 58,628 7,182 65,832 section 401(k) and 403(b) employer contributions) 818,110 77**,**229 2,304 897,643 Other employee benefits 5,009 766,220 45,965 817,194 Payroll taxes Fees for services (non-employees): Management 3,914 3,914 b Legal 77,844 77,844 Accounting · Lobbying Professional fundraising services. See Part IV, line 17 6,046 6,046 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column 9,556 150,448 1,086,087 926,083 (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion 12. 110,851 12,889 1,076,899 953,159 Office expenses (Information technology Royalties 15 385,575 28,499 935,852 1,349,926 Occupancy 16 613 29,731 6,01,088 631,432 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 10,185 1,319 374 11,878 Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 161,410 161,410 Depreciation, depletion, and amortization 22 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 5,160,363 5,160,363 PAYMENTS TO SUBRECIPIENTS 122,823 36,529 219,151 378,503 OTHER OPERATING COSTS 11,621 ASSISTANCE TO INDIVIDUALS 11,621 All other expenses 19,447,261 1,995,363 159,298 21,601,922 Total functional expenses. Add lines 1 through 24e ... Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720) Form 990 (2014)

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 673,221 359,958 Cash—non-interest bearing 11,594 18,743 Savings and temporary cash investments 3,298,959 3,128,181 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 102,000 103,000 6 organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net Inventories for sale or use 54,756 66,243 Prepaid expenses and deferred charges ______ 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 2,482,650 2,408,806 10c 607,374 608,382 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 14 47,651 48,151 15 Other assets. See Part IV, line 11 15 6,985,586 7,034,083 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,664,633 1,649,992 47 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 disqualified persons. Complete Part II of Schedule L 1,423,221 1,338,282 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 3,087,854 2,988,274 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Balances 3,858,502 3,915,479 Unrestricted net assets 130,330 39,230 28 Temporarily restricted net assets ______ Fund Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here Net Assets or complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 4,045,809 3,897,732 Total net assets or fund balances 7,034,083 6,985,586 Total liabilities and net assets/fund balances

orm	990 (2014) CHILD & FAMILY RESOURCES, INC. 86-0251984		Page 12
********	nt XI Reconciliation of Net Assets		. —
	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,817,506
2	Total expenses (must equal Part IX, column (A), line 25)	2	21,601,922
3	Revenue less expenses. Subtract line 2 from line 1	3	215,584
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,897,732
5	Net unrealized gains (losses) on investments	5	-67,507
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	33, column (B))	10	4,045,809
Pa	rt XII Financial Statements and Reporting		<u> </u>
********	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u> </u>
			Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		
	Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		
	reviewed on a separate basis, consolidated basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?		2b X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		
	separate basis, consolidated basis, or both:		
	Separate basis X Consolidated basis Both consolidated and separate basis		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c X
	If the organization changed either its oversight process or selection process during the tax year, explain in		
	Schedule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		, _
	the Single Audit Act and OMB Circular A-133?		3a X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	<u> </u>	3b X
			Form 990 (2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization 86-0251984 CHILD & FAMILY RESOURCES, INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.), 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public X 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (vi) Amount of (iii) Type of organization (iv) Is the organization (v) Amount of monetary (i) Name of supported listed in your governing support (see other support (see (described on lines 1-9 organization instructions) document? instructions) above or IRC section (see instructions)) Yes (A) (B) (C)

Total

(D)

(E)

Schedule A (Form 990 or 990-EZ) 2014 CHILD & FAMILY RESOURCES, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ion A. Public Support					<u> </u>	
Calend	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	16,732,785	18,461,061	18,570,878	20,528,592	21,357,780	95,651,096
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						05 651 006
4	Total. Add lines 1 through 3	16,732,785	18,461,061	18,570,878	20,528,592	21,357,780	95,651,096
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						95,651,096
	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	16,732,785	18,461,061	18,570,878	20,528,592	21,357,780	95,651,096
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	152,910	229,866	139,168	348,075	516,622	1,386,641
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	23,949	30,448	27,430	31,669	34,851	148,347 97,186,084
11, -	Total support. Add lines 7 through 10			,		12	1,995,013
12	Gross receipts from related activities, etc.	(see instructions)		env en			1,333,013
13	First five years. If the Form 990 is for the		second, third, fourt	n, or tilth tax year a	is a section but (c)((e)	> [
	organization, check this box and stop here	• Dazzani				<u> </u>	
Sec	tion C. Computation of Public St			/n\		14	98.42%
14	Public support percentage for 2014 (line 6,	column (f) divided	by line 11, column	(1))			98.59%
15	Public support percentage from 2013 Sche 33 1/3% support test—2014. If the organ	edule A, Part II, line	k the boy on line 19		1/3% or more, che	ck this	
16a	33 1/3% support test—2014. If the organ	fac as a sublich su	nnortod organizatio	n, and time 1413 55	17070 01 111010, 0110		▶ X
	box and stop here. The organization quali 33 1/3% support test—2013. If the organ	ireties did not chec	b a hov on line 13 o	or 16a, and line 15	is 33 1/3% or more		
b	check this box and stop here. The organization	zation qualifies as a	publicly supported	organization		·	▶ 🗌
17a	10%-facts-and-circumstances test—20	14. If the organizati	on did not check a l	box on line 13, 16a	, or 16b, and line 1	4 is	·
	10% or more, and if the organization meets Part VI how the organization meets the "fa	s the "facts-and-circ	cumstances" test, c	heck this box and s	stop here. Explain	in	. 🗆
b	organization 10%-facts-and-circumstances test—20	13. If the organizati	on did not check a l	box on line 13, 16a	i, 16b, or 17a, and I	ine	▶ ∐
	15 is 10% or more, and if the organization	meets the "facts-ar	nd-circumstances" t	est, check this box	and stop here.		
	Explain in Part VI how the organization me						▶ □
18	supported organization Private foundation. If the organization did	d not check a box o	n line 13, 16a, 16b,	17a, or 17b, check	this box and see		. [
	instructions						
					0-1	hadula A (Earm 00	0 000 EZ\ 2044

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Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ion A. Public Support				,		
Calen	dar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				,		
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b Public support (Subtract line 7c from line 6.)						
Sec	line 6.) tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			·			2
c	Add lines 10a and 10b				**		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	ť.					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						_
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.) First five years. If the Form 990 is for the	organization's first,					▶ □
<u></u>	organization, check this box and stop here	unnort Percent	tage				·····
	Public support percentage for 2014 (line 8,			(f))		15	%
15 16	Public support percentage for 2014 (line 8, Public support percentage from 2013 Sche						%
16 Sec	tion D. Computation of Investme						
17	Investment income percentage for 2014 (li	ne 10c, column (f)	divided by line 13,	column (f))		17	%
18	Investment income percentage from 2013	Schedule A, Part II	I, line 17	·		18	%%
19a	33 1/3% support tests-2014. If the orga	nization did not che	eck the box on line	14, and line 15 is r	more than 33 1/3%,	and line	
·	17 is not more than 33 1/3%, check this bo	ox and stop here. T	The organization qu	ialifies as a publicl	y supported organiz	ation	▶ ∐
b	33 1/3% support tests—2013. If the orga	nization did not che	eck a box on line 14	l or line 19a, and li	ine 16 is more than	33 1/3%, and	⊾ □
	line 18 is not more than 33 1/3%, check this	is box and stop he	re. The organizatio	n qualifies as a pu	blicly supported org	anization	
20	Private foundation. If the organization did	I not check a box or	n line 14, 19a, or 1	9b, check this box	and see instruction	s	

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Supporting Organizations (Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Supporting	Organiz	ations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial 7 contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) 10a (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2014 CHILD & FAMILY RESOURCES, INC. Page 5 Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? 11 a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) 11a below, the governing body of a supported organization? 11b **b** A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Did the directors, trustees, or membership of one or more supported organizations have the power to Yes No regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported 1 organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, 2 supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s). Section D. All Type III Supporting Organizations No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the 1 organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported 2 organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): The organization satisfied the Activities Test. Complete line 2 below: а The organization is the parent of each of its supported organizations. Complete line 3 below. b The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). Yes No 2 Activities Test. Answer (a) and (b) below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these 2b activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or За trustees of each of the supported organizations? Provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2014 CHILD & FAMILY RESOURCES,	INC.	86-02519	984 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization	ganizatio		
Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	ı. 20, 1970.	See instructions. All	
other Type III non-functionally integrated supporting organizations must complete Section	ns A throug	h E.	
			(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
		(A) Prior Year	(B) Current Year
Section B - Minimum Asset Amount		(7) Thor Tour	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8_		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally-integrated	Type III su	oporting organization (see	

0 1 1-1	e A (Form 990 or 990-EZ) 2014 CHILD & FAMILY RES	OURCES, INC.	86-0251	984 Page 7
Schedul		pporting Organizati	ons (continued)	
200000000000000000000000000000000000000				Current Year
Section	n D - Distributions Amounts paid to supported organizations to accomplish exempt purposes		•	
1	Amounts paid to supported organizations to accompany to the supported organization to accompany the support of	supported		
	organizations, in excess of income from activity	•	• •	
	organizations, in excess or meeting from earnly Administrative expenses paid to accomplish exempt purposes of supporte	ed organizations		
	Amounts paid to acquire exempt-use assets			
4	Qualified set-aside amounts (prior IRS approval required)			
5	Other distributions (describe in Part VI). See instructions.			
6	Total annual distributions. Add lines 1 through 6.			
7	Distributions to attentive supported organizations to which the organization	n is responsive		
8	(provide details in Part VI). See instructions.			
	Distributable amount for 2014 from Section C, line 6			
	Line 8 amount divided by Line 9 amount			
10	Line 8 amount divided by Line 3 amount	(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
	Underdistributions, if any, for years prior to 2014			
4	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a	LAUGUS GISHIPARIONE SELVY-1			
<u>u</u> b				
d				
	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
<u>:</u>	Carryover from 2009 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
-4	D, line 7:			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2014, if			
5.	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
	Remaining underdistributions for 2014. Subtract lines 3h			
6	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
	Excess distributions carryover to 2015. Add lines 3j			
7				
	and 4c. Breakdown of line 7:			
8				
a				
<u>k</u>				
	Excess from 2013			
	Excess from 2014			

	orm 990 or 990	EZ) 2044	CHTLL	MAT 3. (YTTI	RESOUR	CES,	INC.		86-0251	984	Page 8
Part VI	Suppleme Part III, lin	untal Info	rmation	Provide th	e expla	anations re	equirea	by Pan II,	, line 10; ee instrud	Part II, line	17a or	17b; and
PART I	I, LINE											
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

Name of the organization 86-0251984 CHILD & FAMILY RESOURCES, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?. Conservation Easements. Part II Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. a Total number of conservation easements 2b Total acreage restricted by conservation easements ______ Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 \$ (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

436,433 436, 433 1a Land 1,089,027 1,880,388 2,969,415 **b** Buildings 18,162 176,639 194,801 c Leasehold improvements 1,492,669 1,566,492 d Equipment 2,408,806 Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

line 25.		
(a) Description of liability	(b) Book value	-
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(5)		+
(6)	·	+
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(9)		+
Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	1	: Label and that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

CHILD & FAMILY RESOURCES, INC.

86-0251984

Page 4

Schedule D (Fo	orm 990) 2014	CHILD	& FAMILY	RESOURCES,	INC.	86-0251984	Page 5
Part XIII	Supplemer	tal Informa	ation (continue	ed)			
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SCHEDULE L

(Form 990 or 990-EZ) Department of the Treasury

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Internal Revenue Service Name of the organization

> _(7) (8) (9)

Employer identification number

	CHILD & FAMILY RESOUR	CES, INC.					86-02	5198	:4				
Part I	Excess Benefit Transactions Complete if the organization answered	(section 501(c)(3), section 50 990, Part IV, li	01(c)(ine 25	4), a ia or	nd 501(c)(29) org 25b, or Form 990	anizations only). -EZ, Part V, line 4	0b.					
	Complete if the organization answered	(b) Relation	nship between disqu	ualified	persor	n and				.	(d) (Соптесте	:d?
1	(a) Name of disqualified person	(2)	organization				(c) Description of trans	action			Yes	N	<u> </u>
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(3)												\top	
(6) 2 Enter th	e amount of tax incurred by the organizati	on managers o	or disqualified p	oerso	ns du	uring the year							
undere	action 4958							№ \$			•		
3 Enter th	e amount of tax, if any, on line 2, above, r	eimbursed by t	the organizatio	n				> 4					
				. 									
Part II	Loans to and/or From Interest Complete if the organization answered	sted Persol	NS. 5000-E7 Part	V lin	e 38:	a or Form 990. Pa	rt IV. line 26; or if	the					
	Complete if the organization answered organization reported an amount on Fo	tes un rum X part Noom	(line 5 6, or 2	v, 22.		20, 70, 11, 000, 7	,						
	(a) Name of interested person	(b) Relationship	(c) Purpose of	(d) L	oan to	(e) Original	(f) Balance due	(g) in	default?		proved pard or	(i) W	ritten ment?
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				То	From			Yes	No	Yes	No	Yes	No
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Total					<u></u>	> \$	102,00	U 88888	<u></u>	<u> </u>	**********	<u></u>	
Part III	Grants or Assistance Benef Complete if the organization answere	iting intere	m 990 Part IV	line	27.								
	(a) Name of interested person	(b) Relation	nship between inte	rested		Amount of assistance	(d) Type of assistance		(e) Purpo	ose of as	sistance	9
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art IV		& FAMILY RESOURCES	, INC.	86-0251984	Pa	ag
	Business Transactions Involv	ing Interested Persons.				
	Complete if the organization answered '	'Yes" on Form 990, Part IV, line 28a,	28b, or 28c.	T	1,,,	NL - .
	(a) Name of interested person	(b) Relationship between	(c) Amount of	(d) Description of transaction	(e) S of reve	org
		interested person and the organization	transaction		Yes	7
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art V	Supplemental Information					
	Provide additional information for respo	nses to questions on Schedule L (see	instructions).			
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHILD & FAMILY RESOURCES, INC.

86-0251984

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT
PROVIDER TRAINING AND ENHANCEMENT PROGRAMS - THE ARIZONA INFANT/TODDLER
INSTITUTE PROVIDES COMPREHENSIVE TRAINING TO INFANT/TODDLER CAREGIVERS AT
NO COST. TRAINING IS BASED ON A NATIONALLY RECOGNIZED CURRICULUM. PROGRAM
SPECIALISTS PROVIDE TRAINING, ASSISTANCE AND MENTORING AND ALSO ASSIST
CENTERS WITH CERTIFICATION/LICENSING. QUALITY FIRST IS ARIZONA'S VOLUNTARY
QUALITY IMPROVEMENT PROGRAM FOR EARLY CARE AND EDUCATION PROGRAMS SERVING
CHILDREN BIRTH THROUGH AGE 5. CHILD CARE CENTERS RECEIVE FINANCIAL
INCENTIVES, PROFESSIONAL DEVELOPMENT, ACCESS TO CHILD CARE HEALTH
CONSULTANTS AND COACHING.
· · · · · · · · · · · · · · · · · · ·
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
A COPY OF THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE AND APPROVED BY
THE FINANCE COMMITTEE PRIOR TO FILING WITH TAXING AUTHORITIES. THE FINANCE
COMMITTEE INCLUDES THE CHAIRPERSON AND TREASURER OF THE BOARD OF DIRECTORS.
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE PRESIDENT/CEO'S COMPENSATION AND JOB PERFORMANCE IS REVIEWED
ANNUALLY BY THE CEO COMPENSATION AND REVIEW COMMITTEE. THE BOARD OF
DIRECTORS IS ALSO ASKED FOR INPUT OR COMMENTS ON THE PRESIDENT/CEO'S
PERFORMANCE.
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
THE CEO CONSULTS WITH THE V.P OF HUMAN RESOURCES TO REVIEW COMPENSATION
FOR OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION WHILE USING MARKET

Schedule O (Form 990 or 990-EZ) (2014)

SCHEDULE R (Form 990)

Part

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection 2014

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OMB No. 1545-0047

Employer identification number

86-0251984 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. INC. CHILD & FAMILY RESOURCES, Department of the Treasury Internal Revenue Service Name of the organization

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state		(d) Total income	(e) End-of-year assets	(f) Direct controlling
(1)		or foreign cou	untry)			ernuy
(2)	. :					
(3)						
(4)						
(5)						
Part II Identification of Related Tax-Exempt Organizations Cone or more related fax-exempt organizations during the t	Somplete if the organization of the contraction of	ganization answe	ered "Yes" on Fo	rm 990, Part IV,	omplete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had ax year.	it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g)
(1) TUCSON NURSERY SCHOOLS, INC. 2385 S. PLUMER AVE. TUCSON AZ 85713	CHILDCARE	AZ	50103	7	CFR	×
(3)						
(4)						
(5)						
For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Schedu	Schedule R (Form 990) 2014

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Page 2

86-0251984

CHILD & FAMILY RESOURCES, INC

Schedule R (Form 990) 2014

Schedule R (Form 990) 2014 (k) Percentage _。 ownership (i) Section 512(b)(13) controlled entity? Š (I) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Percentage Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. ownership Ξ Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Share of (h) Dispro-portionate <u>6</u> Yes No ailoc.? (g) Share of end-ofyear assets Share of total income (f)Share of total Type of entity (C corp, S corp, or trust) income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d) Direct controlling entity (d)
Direct controlling
entity (c) Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity <u>a</u> Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV Part III Α 4 Ξ 8 ଡ E <u>4</u> <u>ල</u> 3

11.1

Schedule R (Form 990) 2014 CHILD & FAMILY RESOURCES, INC.

Transactions With Related Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

86-0251984

Part V Transactions With Related Organizations Complete if the organization answered "Yes"	swered "Yes" on Form 990,		Part IV, line 34, 35b, or 36.	L
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	٠			Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ited organizations listed in	Parts II–IV?		>
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				-
b Gift. grant. or capital contribution to related organization(s)				
Giff grapt or capital contribution from related organization(s)				+
				1d X
				1e X
e Loans or loan guarantees by related organization(s)				
			8	1f X
f Dividends from related organization(s)				
g Sale of assets to related organization(s)				
h Purchase of assets from related organization(s)				
i Exchance of assets with related organization(s)				
related organization(s)				1j ×
Lease of facilities, equipment, of onice access to remote organization (*) (1.1.1) (1.1.1)				
				차 ×
k Lease of facilities, equipment, or other assets from related organization(s)				
l Performance of services or membership or fundraising solicitations for related organization(s)				
m Performance of services or membership or fundraising solicitations by related organization(s)				
Chairm at familian and mailing lists or other secate with related arranger				1n ×
	• • • • • • • • • • • • • • • • • • • •			10 ×
o Sharing of paid employees with related organization(s)				
			33	×
p Reimbursement paid to related organization(s) for expenses				
Reimbursement paid by related organization(s) for expenses				1g ×
				1r X
				1s ×
s Other transfer of cash or property from related organization(IS)	line.	including covered relationships and transaction thresholds	ion thresholds.	
2001		(-)	(p)	*
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	Nethod of determining amount involved	nt involved
ONL SICOROS AGAS GIIN NOSCIII	Д	102,000	CASH	
NONSENT SCHOOLS				
(7)				
(c)				
(9)				
(0)			Schedule R	Schedule R (Form 990) 2014

86-0251984

Schedule R (Form 990) 2014 CHILD & FAMILY RESOURCES, INC.

Part VI

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

טו פוסיס ופערוות של וומג איפט ווסר מ ופומנפת טופמווובמניסוו. סכל וויסוומטוסיוט ו	now Suppose					V-4	17.7	0		3
(a) Name, address, and EIN of entity	(b) Primary activity	(c) (c) Legal	(d) Predominant	(e) Are all partners	(t) Share of	(g) Share of end-of-vear	Disproportionate	Code	ll or ing	Percentage cownership
		(state or foreign	unrelated, excluded from tax under	o D		assets				
		country)	sections 512-514)	Yes No			Yes No		Yes No	
(1)										
(2)										
		t								
(3)										
	. (
(4)										
		1								
(5)										
(9)										
		(
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(8)										
(6)	40 40 40 40		•							
(10)										
(11)										
								Sched	Schedule R (Form 990) 2014	990) 2014

Schedule R (Fo	orm 990) 2014	CHILD	& FAM.	ILY :	RESOURCES,	INC.	86-0251984	Page 5
Part VII	Supplemen	ntal Informa	ation					
	Provide add	ditional infor	rmation fo	r resp	onses to question	ns on Sche	dule R (see instructions).	
						· · · · · · · · · · · · · · · · · · ·		
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41: \$ S

Form 8879-E0

IRS e-file Signature Authorization for an Exempt Organization

OMB No.	. 1545-1878
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Department of the Treasury

For calendar year 2014, or fiscal year beginning 7/01 2014, and ending 6/30 20 15

Do not send to the IRS. Keep for your records.

nternal Revenue Service	▶ Information about Form 8879-EO and its instructions is at www.irs.gov/	form88/9eo.
lame of exempt organization		Employer identification number
(CHILD & FAMILY RESOURCES, INC.	86-0251984
	ERIC SCHINDLER, PH.D.	
******************	PRESIDENT/CEO	
	Return and Return Information (Whole Dollars Only)	the return If you
heck the box for the return	for which you are using this Form 8879-EO and enter the applicable amount, if any, from	was blank then
heck the box on line 1a, 2a	, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was a second of the	then enter 0 on
	5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return,	then enter -0- on
he applicable line below. Do	o not complete more than 1 line in Part I.	1b <u>21,817,506</u>
a Form 990 check here	▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	
	e D Total revenue, if any (Form 990-EZ, line 9)	
Ba Form 1120-POL check I	here b Total tax (Form 1120-POL, line 22)	3b
la Form 990-PF check her	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
a Form 8868 check here	b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b
	ion and Signature Authorization of Officer	
organization's 2014 electror are true, correct, and compl organization's electronic retions send the organization's retite transmission, (b) the rea authorize the U.S. Treasury financial institution account	declare that I am an officer of the above organization and that I have examined a copy of sic return and accompanying schedules and statements and to the best of my knowledge at ete. I further declare that the amount in Part I above is the amount shown on the copy of the turn. I consent to allow my intermediate service provider, transmitter, or electronic return of eturn to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason as on for any delay in processing the return or refund, and (c) the date of any refund. If apperand its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) indicated in the tax preparation software for payment of the organization's federal taxes or itution to debit the entry to this account. To revoke a payment, I must contact the U.S. Trepotation and the payment (settlement) date. I also authorize the final	and belief, they he riginator (ERO) for rejection of blicable, I entry to the wed on this asury Financial
nvolved in the processing of resolve issues related to the electronic return and, if app Officer's PIN: check one l	of the electronic payment of taxes to receive confidential information necessary to answer is a payment. I have selected a personal identification number (PIN) as my signature for the licable, the organization's consent to electronic funds withdrawal.	inquiries and organization's 51984 as my signature
_	ERO firm name	Enter five numbers, but do not enter all zeros
being filed with a st ERO to enter my P	s tax year 2014 electronically filed return. If I have indicated within this return that a copy itate agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize IN on the return's disclosure consent screen.	the aforementioned
If I have indicated v	organization, I will enter my PIN as my signature on the organization's tax year 2014 elect within this return that a copy of the return is being filed with a state agency(ies) regulating or program, I will enter my PIN on the return's disclosure consent screen.	ronically filed return. charities as part of
Officer's signature	5_BDate_	▶ 02/25/16
	ation and Authentication	
	ur six-digit electronic filing identification	
number (EFIN) followed by	your five-digit self-selected PIN.	86055031407
		do not enter all zeros
indicated above. I confirm t	neric entry is my PIN, which is my signature on the 2014 electronically filed return for the or that I am submitting this return in accordance with the requirements of Pub. 4163 , Modern IRS e-file Providers for Business Returns.	nized e-File (MeF)
ERO's signature	Date	02/25/16
	ERO Must Retain This Form—See Instructions	n Do So
	Do Not Submit This Form To the IRS Unless Requested To) DO 90

zor			
	ıO		

Arizona Exempt Organization Annual Information Return

2014

	For the calend	ar year 2014 or X	fiscal year be	ginning	_07	/01/203	14 and e	nding_	06/30/20	<u>15</u> .
CHE	CK ONE:	Name						Er	nployer Identification	Number (EIN)
X c	Original	CHILD &	FAMILY R	ESOUR	CES	, INC.			36-02519	34
	Amended	Address - number and stree	et or PO Box							
	ess Telephone Number	2800 E.	BROADWAY	BLVD)					
(with a	area code)	City, Town or Post Office				State		ZIP C		į
52	0-881-8940	TUCSON				AZ			716	
68	Check box if: This	s is a first return	Name change	Addres	ss chai	nge	1,	_	urn filed under o	extension:
Α	Date Arizona operations						82 82C		th federal th Arizona/federal	
В	Nature of Arizona activities	es: <u>SEE STATE</u>	MENT 1				82F REVENUE U		DO NOT MARK IN	THIS AREA.
_	Federal form filed:		Other (specify)				88			
	Include a copy of the or									
NONE	PROFIT MEDICAL MARI		IMMD) ONLY							
D	NMMD Registry Iden		<u> </u>				ļ			
E	What type of entity is the		".o. 🗀 pt-			eration				
		imited Liability Company	(LLC) Panr	nership		corporation	81 PM		66 RCV	D ·
	Sole Proprietorship	O what is the federal toy	alassification?							
F	If the dispensary is an LL	Disregarded Entity	Partnership	S corpo	ration					
		_C, a partnership or an S				at lists the folk	owina owner	ship inforr	nation:	
		f ownership percentage a					- · · · · · · · · · · · · · · · · · · ·			
G	Federal form filed:	1040 1041	1065	1120	□ 1	120-S	Other (spe	cify)		
Н		included a copy of the di	spensary's federal	return with	ı its Ari	zona Form 12	20S or Form	165 when	it was filed;	
•••	do not include a copy of	the same return with this	form. Otherwise, i	include a	сору с	f the dispens	sary's feder	al return.		
								-		
	irces of Income				- <u>.</u> T	2.6	E 505	00		
	Gross sales from busine				1	30	55,525			
2	Less cost of goods sold or o				2 _	36	55,525	00		
3	•	ss activities: Subtract line			3 _			00		
4					5	1		00		
5					6			00		
,		s of assets, excluding inve			7	4	10,183			
ı	and the state of t	from members			8			00		
,	Dues, assessments, etc.		\$100 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		9			00		
i o		111,7000000			10			00		
11	Contributions, gifts, gran Other income: Include its	emized statement S	EE STATEMEN	IT 2	11	-3	32 , 656	00		
	Total income: Add lines							12	21,74	9,999 00
Ad	ministrative Expen	ses								
	Compensation of officers				13		12,655			
14	Salaries and wages other				14	9,62	22,675			
15					15	0.1	17,194	00		
16					16		19, 926			
17	Rent expense				17		51,410			
18	Depreciation: Include sc	hedule S	EE SIATEMEN	. 1 	18 19		14,587			
19		clude itemized statement			_				20,63	8,447 00
20	bursements	es 13 through 19						==		
	Disbursements from cur	rent income for exempt n	urnoses from page	2. line A6				21	. 96	3,475 00
22		ncipal for exempt purpose								00
23	Other disbursements not ite	emized on Schedule A or Sch	edule B: Include sche	dule				23		00
	cumulation of Inco	70000000000000000000000000000000000000								
	Accumulation of income		ess the sum of line	s 20, 21, 2	2, and	23		24		8,077 00
	Accumulation of income	at beginning of year						25		7,732 00
26	Accumulation of income	e at end of year: Add lines	24 and 25					26	4,04	5,809 00
	nalty									1.5
27	Penalty for late filing or i									00
	THE BUSINE	SS IS SUBJECT TO A PE	ENALTY IF THIS R	ETURN IS	FILE	LATE OR IS	INCOMPLE	TE, A.R.S	§ 42-1125(K)	

11 /	an about on page 1)		El	N	
Name (as shown on page 1)	C		86-0	251984
	CHILD & FAMILY RESOURCES, IN	<u> </u>			20200
*********		nnt Du	macae		
	EDULE A Disbursements From Current Income for Exen		poses	00	
	Dues, assessments, etc., to affiliates	A1 -		00	
	Contributions, gifts, grants, etc., paid	A2 -		100	
	Benefit payments to or for members or their dependents:		65,832	2 00	
	A3a Death, sickness, hospitalization, disability, or pension benefits	A3a	897,643	3 00	
	A3b Other benefits	A3b	091,04.	- I	
	Dividends and other distributions to members, shareholders, or depositors			00	
A5	Other	A5			963,475 00
A6	Total: Add lines A1 through A5. Enter total here and on page 1, line 21			A6	903,473[00]

	HEDULE B Disbursements From Principal for Exempt Pu)	lool	
B1	Dues, assessments, etc., to affiliates	B1 _		00	
	Contributions, gifts, grants, etc., paid	B2		00	
	Benefit payments to or for members or their dependents:				
	B3a Death, sickness, hospitalization, disability, or pension benefits	ВЗа		00	
	B3b Other benefits			00	
В4	Dividends and other distributions to members, shareholders, or depositors	В4		00	
В5	Other	B5		00	laal
B6	Total: Add lines B1 through B5. Enter total here and on page 1, line 22			В6 [00
SCI	HEDULE C Balance Sheet				
NOTE	: Amounts used in included schedules and in this column should be end of year amounts.		(a)		(b) .
	Assets		Beginning of Year		End of Year
C1	Cash		378,70	1 00 c 1	684,815 00
	Accounts receivable C2a 3, 128, 18	1 00			
	C2b Less allowance for doubtful accounts C2b	00		1 1000000001	
	C2c Line C2a less line C2b. Enter difference in column (b)		3,298,95	9 00 626	3,128,181 00
C3a	Other notes and loans receivable: Include schedule C3a 103,00	00 00			
	C3b Less allowance for doubtful accounts C3b	00			
	C3c Line C3a less line C3b. Enter difference in column (b) SEE STMT	5	103,00	0 00 C3c	102,000 00
C4		L		00 C4	. 00
C5	Investments (securities): Include schedule SEE STATEMENT	6	608,38	2 00 cs	607,374 00
C.E	Investments (other): Include schedule			00 C6	00
C7a	Land, buildings, and equipment; basis: C7a 5, 167, 14	1 00			
O P	C7b Less accumulated depreciation: Include schedule C7b 2,758,33	35 00			
	C7c Line C7a less line C7b. Enter difference in column (b) SEE STMT		2,482,65	0 00 C7c	2,408,80600
CR	Other assets (describe): SEE STATEMENT 8	····	113,89	4 00 cs	102,90700
C9			6,985,58	6 00 c 9	7,034,083 00
UB.	TOMI GOODON THAN INTO O' MILOSON OF THE STATE OF THE STAT				
	Liabilities				
C40	2		1,664,63	3 00 010	1,649,992 00
	SPE STMT	9 - [1,423,22		1,338,282 00
C11		····· -		00 C12	00
	Other liabilities (describe): Total liabilities: Add lines C10 through C12	h	3,087,85	220200000000000000000000000000000000000	2,988,274 00
C13	Total liabilities: Add lines of thirrodgil of 2	·····		1 100000000	
	Net Assets				
				00 C14	00
	Capital stock or trust principal	1		00 C15	00
	Paid-in or capital surplus		3,897,73	133333333	4,045,80900
	Retained earnings or accumulated income		3,897,73		4,045,80900
C17	Total net assets: Add lines C14 through C16	·····	5,051,15	<u> </u>	
			6,985,58	36 00 000	7,034,08300
C18	Total liabilities and net assets: Add lines C13 and C17	<u></u>	0,000,00	/ U UU W W	. ,, 551, 555,00

> PLEASE BE SURE TO SIGN THE RETURN ON PAGE 3.

•	•				
Name (as shown on page 1)					EIN
Hame (as shorth on page 1)					
	CHILD	E FAMIT	Y RESOURCES.	INC.	86-0251984
	CILLIID	C LIMIT	I KEDOOKODO,		I

Declaration	Under penalties of perjury, I declare that I have examined this return the best of my knowledge and belief, it is a true, correct and complete to the income tax laws of the State of Arizona.	n, including the accompanying the return, made in good faith, f	schedules and statements, and to or the taxable year stated pursuant
Please Sign Here	OFFICER'S SIGNATURE / ERIC SCHINDLER, PH.D.	3.7-16 TI	PRESIDENT/CEO
Paid	PAID PREPARER'S SIGNATURE	2/24/16 DATE	P00343046 PAID PREPARER'S PTIN
Preparer's Use Only	LUDWIG KLEWER & CO. PLLC FIRM'S NAME (OR PAID PREPARER'S NAME, IF SELF-EMPLOYED)		36-4538293 FIRM'S X EIN OR SSN
	4783 E CAMP LOWELL DR FIRM'S STREET ADDRESS		520-545-0500 FIRM'S TELEPHONE NUMBER
	TUCSON	AZ STATE	85712 ZIP CODE

Mail to: Arizona Department of Revenue, PO Box 52153, Phoenix, AZ 85072-2153

86-0251984

Arizona Statements

Statement 1 - Form 99, Page 1, Line B - Nature of Arizona Activities

Description

CHILD & FAMILY RESOURCES BUILDS STRONGER CHILDREN, YOUTH, AND FAMILIES THROUGH PREVENTION, EDUCATION AND INTERVENTION.

Statement 2 - Form 99, Page 1, Line 11 - Other Income

Description	Amount
UNREALIZED LOSS ON INVESTMENT OTHER REVENUE	-67,507 34,851
TOTAL	-32,656

Statement 3 - Form 99, Page 1, Line 18 - Depreciation

Description	Amount
DEPRECIATION	161,410
TOTAL	161,410

Statement 4 - Form 99, Page 1, Line 19 - Miscellaneous Expenses

Description	Amount
ACCOUNTING FEES LEGAL FEES TRAVEL CONFERENCES AND MEETINGS INVESTMENT MANAGEMENT FEES OTHER PROFESSIONAL FEES SUPPLIES PRINTING AND POSTAGE PAYMENTS TO SUBRECIPIENTS OTHER OPERATING COSTS ASSISTANCE TO INDIVIDUALS	77,844 3,914 631,432 11,878 6,046 1,086,087 967,677 109,222 5,160,363 378,503 11,621
TOTAL	8,444,587

Statement 5 - Form 99, Page 2, Line C3c - Other Notes and Loans Receivable

Description	Beginning of Year	End of Year
TUCSON NURSERY SCHOOL	\$ 103,000	\$ 102,000
TOTAL	\$ 103,000	\$ 102,000

Arizona Statements

Statement 6 - Form 99, Page 2, Line C5 - Investments (Securities)

Description	E	Beginning of Year	 End of Year
GOVERNMENT BONDS STOCKS	\$	205,853 107,782	\$ 137,013
MUTUAL FUNDS CORPORATE BONDS		294,747	 400,054 70,307
TOTAL	\$	608,382	\$ 607,374

Statement 7 - Form 99, Page 2, Line C7c - Land, Buildings, and Equipment

Description	Beginning of Year	End of Year
BUILDINGS, EQUIPMENT LAND LESS: ACCUMULATED DEPRECIATION	\$ 4,643,143 436,433 -2,596,926	\$ 4,730,708 436,433 -2,758,335
TOTAL	\$ 2,482,650	\$ 2,408,806

Statement 8 - Form 99, Page 2, Line C8 - Other Assets

Description	E	Beginning of Year		End of Year
DEPOSITS	\$	47,651	\$	48,151
INTANGIBLE ASSETS PREPAID EXPENSES		66,243	<u></u>	54,756
TOTAL	\$	113,894	\$	102,907

Statement 9 - Form 99, Page 2, Line C11 - Mortgages and Other Notes Payable

Description	·	Beginning of Year		End of Year
CHASE BANK, LINE OF CREDIT LEASE PAYABLE, CIT COMMUNICATIONS WELLS FARGO, LINE OF CREDIT WELLS FARGO, NOTE PAYABLE	\$	320,000 20,265 626,492 456,464	\$	220,000 10,783 676,492 431,007
TOTAL	\$	1,423,221	\$	1,338,282

Form 8868

(Rev. January 2014)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

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	filing for an Automatic 3-Month Extension, comple						▶ 🛚
•	filing for an Additional (Not Automatic) 3-Month Ex lete Part II unless you have already been granted an					3.	
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	ing (e-file). You can electronically file Form 8868 if yo						
-	required to file Form 990-T), or an additional (not auto st an extension of time to file any of the forms listed i						
	nsfers Associated With Certain Personal Benefit Con					Į.	
	or more details on the electronic filing of this form, vi					fits.	
Part I	Automatic 3-Month Extension of Time.						
A corporation	required to file Form 990-T and requesting an automa	atic 6-month	extension - check this box ar	nd complete			. —
Part I only							▶ 📙
All other corpo	orations (including 1120-C filers), partnerships, REMI	Cs, and trust	ts must use Form 7004 to req	uest an extens	sion o	f time	
to file income	tax returns.					•	
			<u>En</u>				see Instructions
Type or	Name of exempt organization or other filer, see ins	tructions.		Employer ide	entifica	ition number (EIN) or
print	CHILD & FAMILY RESOURCES,	TNC		86-0251	198	4	
	Number, street, and room or suite no. If a P.O. box		ctions.	Social securi			
File by the	2800 E. BROADWAY BLVD	, 555 11151141					
due date for	City, town or post office, state, and ZIP code. For a	foreign add	ress, see instructions.				
filing your return, See							
nstructions.	TUCSON AZ	85716)				
Enter the Retu	urn code for the return that this application is for (file a	a separate a	pplication for each return)				01
Application		Return	Application				Return
Is For		Code	Is For				Code
	r Form 990-EZ	01	Form 990-T (corporation)				07
Form 990-B		02	Form 1041-A				08
Form 4720	(individual)	03	Form 4720 (other than indiv	idual)			09
Form 990-P		04	Form 5227				10
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 990-T	(trust other than above)	06	Form 8870				12
	CONNIE CURNETT	_					
	2800 E. BROADWAY BLVI	D				70.12	15716
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900. 1	e No. ► 520-321-3744	FAX No				· · · · · · · · · · · · · · · · · · ·	
•	anization does not have an office or place of business						▶ □
	or a Group Return, enter the orga <u>niz</u> ation's four digit (. If this	 İs		' ⊔
	group, check this box			and attach			
	names and EINs of all members the extension is for.	0 1.					
	st an automatic 3-month (6 months for a corporation r	equired to fil	le Form 990-T) extension of til	ne			
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for the	organization's return for:						
▶ _	calendar year or						
. =	07/01/14	061001	1 「				
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	x year entered in line 1 is for less than 12 months, ch	eck reason:	Initial return Fin	al return			
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	pplication is for Forms 990-PF, 990-T, 4720, or 6069,	enter anv re	efundable credits and			y	
•	ed tax payments made. Include any prior year overpa				3b	\$	0
	e due. Subtract line 3b from line 3a. Include your pay						
EFTPS	(Electronic Federal Tax Payment System). See instru	uctions.			3c	\$	0
Caution. If you	are going to make an electronic funds withdrawal (direct debit	t) with this For	m 8868, see Form 8453-EO and Fe	orm 8879-EO fo	r paym	ent instructions.	·

	Rev. 1-2014)					Page
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-	omplete Part II if you have already been granted an a		-	y filed Form 8868.		
Part II	filing for an Automatic 3-Month Extension, comp Additional (Not Automatic) 3-Month E			ninal (no conies	needed)	
otodium.	Additional (Not Automatic) 5-Month	-Ateliaioii ·		ter filer's identifyi		see instruction
Type or	Name of exempt organization or other filer, see in	nstructions.		Employer identifica		
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	CHILD & FAMILY RESOURCES	s, INC.		86-025198	4	
ile by the	Number, street, and room or suite no. If a P.O. be 2800 E. BROADWAY BLVD	ox, see instru	ctions.	Social security nur	nber (SSN)	
lue date for iling your eturn. See nstructions.	City, town or post office, state, and ZIP code. For	a foreign add	dress, see instructions.			,
	TUCSON A	Z 85716)			
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Is For	000 F7	Code	Is For			Code
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Form 990-I		04	Form 5227	idadij		10
	Γ (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-	T (trust other than above)	06	Form 8870			12
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